

Goal IVa6A – Employee Safety

NPS Mission Goal. By September 30, 2005, the NPS employee lost-time injury rate will be at or below 4.49 per 200,000 labor hours worked. (100 FTE)

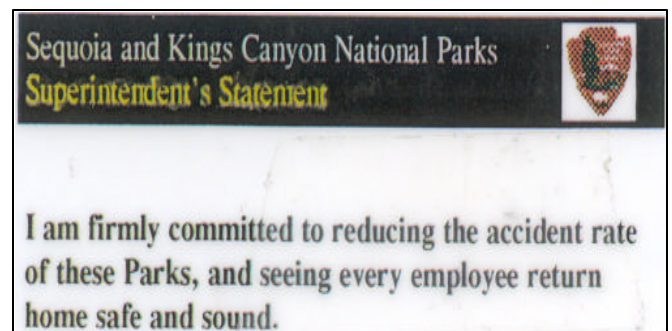
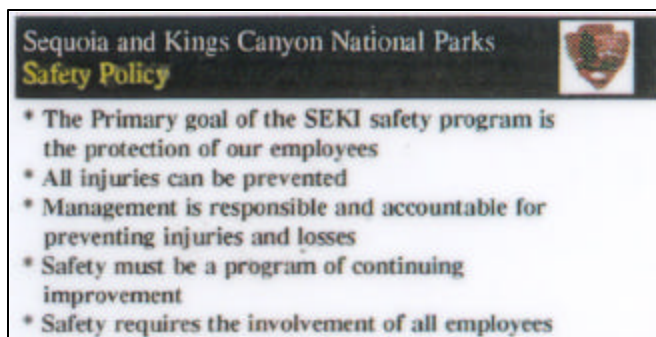
Park Long-term Goal. By September 30, 2005, the number of employee lost-time injuries is reduced from the FY92 – FY96 five-year annual average of 8.12 to 4.

Park Annual Goal. By September 30, 2003, the number of employee lost-time injuries is reduced from the FY1992 – FY1996 five-year annual average of 8.12 to 8.

Miscellaneous Notes. This goal reduces the employee lost-time injury rate (the rate of on-the-job injuries that result in employees losing time at work). It will be accomplished via the parks' Safety Program, which includes holding inspections; providing information; training park staff in safe behavior, attitudes, and tool use; and other means of supporting and promoting safety. As a follow-up to last year, supervisors will attend behavior-based safety training held in the park by Dave Herbert.

Tracker. This goal will be tracked by the safety officer.

Goal Verification/Validation.: Goal achievement will be monitored, measured, and verified by documentation of lost-time accidents.



Each employee will be issued an individual safety card, which contains the parks' *Safety Policy* and the Superintendent's *Safety Statement*.